



FOR IMMEDIATE RELEASE

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Valley Sanitary District Begins Recruitment for New General Manager

Valley Sanitary District's General Manager, Dr. Beverli A. Marshall, will be leaving her position no later than June 16, 2023. Dr. Marshall has been the District's General Manager since June 2019. The Board of Directors extended her employment agreement for 12-month term as part of the annual performance evaluation process in June. The extension expires on June 16, 2023, which presumably will be her last day working for the District.

Dr. Marshall and the Board of Directors were unable to agree on terms and conditions of a new employment agreement during negotiations resulting in the contract expiration. As the executive officer for the District, Dr. Marshall is the only employee that negotiates an employment agreement. While she receives retirement, health benefits, and holidays along with other District employees, her salary, time off, ancillary benefits, and other employment conditions are negotiated as part of the contract.

"These kinds of negotiation outcomes happen from time-to-time," stated Dr. Marshall. "We are ending our employment relationship on an amicable basis, and I wish them luck with the recruitment. I know that the Board will keep moving forward on critical projects like the Recycled Water Project, Pipeline Rehabilitation & Replacement Project, and the Sustainable Biosolids Management Project."

The Board of Directors will select an executive recruiting firm through a request for proposals (RFP) process that will be published in the next week or two. An ad-hoc committee will be established and will provide direction to the consultant throughout the process. The completion of the recruitment is expected to coincide with Dr. Marshall's last day of employment.

"Ms. Marshall has served Valley Sanitary District with pride and dedication over the past years as our General Manager, including her leadership through the most unprecedented challenges with the Covid-19 pandemic, all while keeping Valley Sanitary District in a forward, positive and progressive direction," said Board President, Scott Sear. "She has worked tirelessly over this period for all of our ratepayers in the best long-term interest of our districts. Her invaluable leadership has seen many achievements, including the SDFL Transparency Certificate in 2020, which was the District's first time submitting for this recognition and being re-certified in 2022, and the negotiation of a \$71 million dollar recycled water project positioning the district for tertiary and recycled water in the near future. On behalf of the Board of Directors, we wish Ms. Marshall the very best in her next endeavors."

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Valley Sanitary District, founded in 1925 to collect and treat wastewater, is a special district that believes in the environmental stewardship of providing a vital public service to roughly 84,000 people within its 19.5-square-mile territory in Indio. Learn more at valley-sanitary.org.

Valley Sanitary District

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